

Staff Benefits

Employment Information

- Competitive Salary
- Auto enrolment for eligible staff in Workplace pension scheme. Opportunity to remain in NHS Pension Scheme if already contributing or have been within the last 12 months
- Free parking

Health and Wellbeing

- 28 days annual leave (including bank holidays), increasing by seven days after one year's continuous service. After five years continuous service annual leave rises to 37 days and after 10 years 41 days including bank holidays. Continuous NHS clinical service is transferrable if Registered Nurse Band 5 or above, formal confirmation will be required from previous employer
- Occupational sick pay scheme up to a maximum of four months full pay and four months half pay after 10 years' continuous service
- Occupational health services access, provided through Optima Health
- Eligibility for NHS discounts – Blue Light card etc
- Employee Assistance Programme/Staff Counselling Service through Health Assured, available for both employee and family members
- Freshly prepared staff meals can be purchased from both hospice sites
- Opportunity to get involved in social and fundraising events

Induction

- Induction morning, introducing all departments/areas of organisation
- Training and development opportunities via a number of routes (study days, eLearning)
- Monthly one to one meetings with your manager
- Annual performance appraisal and development plan

Communication

- Staff Council, to enable cascade of information through organisation
- Monthly Let's Celebrate update for all staff
- Three monthly Staff and Volunteer newsletter

